

Shaping
better
**everyday
experiences**





Summary

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Sodexo Global

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Sodexo Thailand

01

Sodexo Global

- A. Profile
- B. Ambition
- C. Services
- D. Values



Founded in Marseille in 1966 by Pierre Bellon, Sodexo has developed a unique responsible business model and an integrated service offering that creates value for all its stakeholders.

Since its creation, Sodexo's founding mission has positioned the company as a pioneer to meet the challenges of everyday life.

The Group stands out for its independence, its founding family shareholding and its business model.

Through its activities, it strives to be the leader in Food and Services and shaping better everyday experiences at every moment in life.



24.1

billion euros
consolidated
revenues

6.5

billion euros
in market
capitalization



43

countries

80

million consumers
served daily

27,000

client sites

#2

France-based private
employer worldwide*

426,000

employees

80%

employee
engagement rate



Key figures as of August 31, 2025

* 2025 Forbes Global 2000 ranking

Be the leader in Food & Services, shaping better everyday experiences at every moment in life.

With a detailed knowledge of consumer needs and analysis of demographic, social, environmental, economic and technological changes, Sodexo supports its clients in understanding the challenges they face and responds to them with appropriate services.

Challenges



Hybrid working



Digital transformation



Inflation management



Site attractiveness and efficiency



War for talent



Social and societal role of organizations

Attractive and growing markets

Growing consumers expectations

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With a detailed knowledge of consumer needs and analysis of demographic, social, environmental, economic and technological changes, Sodexo supports its clients in understanding the challenges they face and responds to them with appropriate services.

Challenges

Attractive and growing markets

>700 billion euros
market

50%
self-operated

Growing consumers expectations

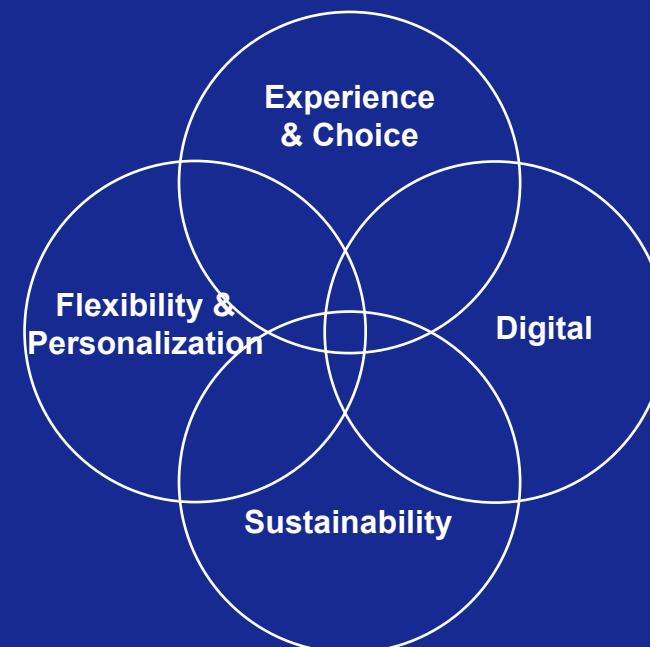
Be the leader in Food & Services, shaping better everyday experiences at every moment in life.

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Challenges

Attractive and growing markets

Growing consumers expectations

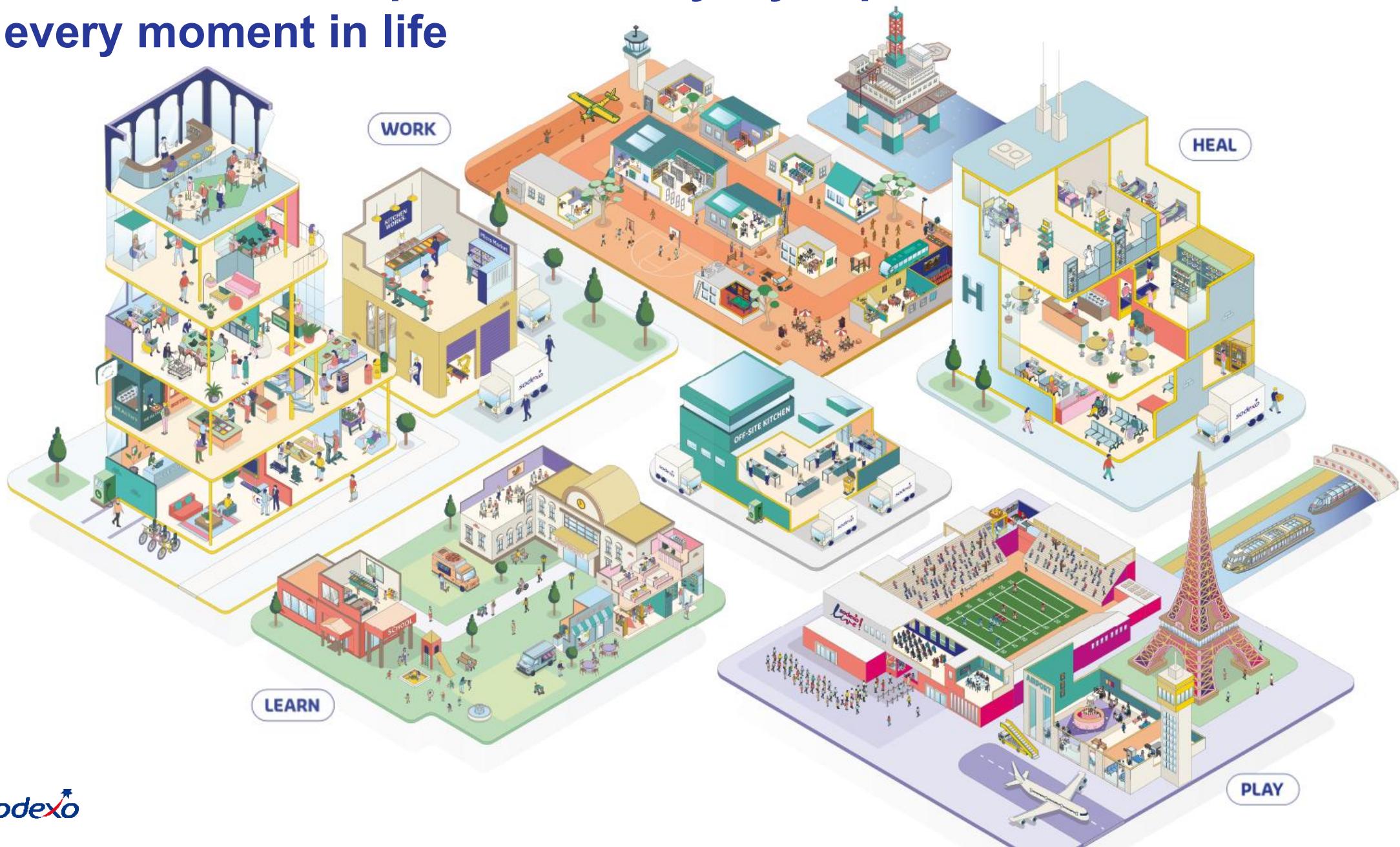


Through its activities, Sodexo contributes to enhancing the moments that punctuate everyone's daily lives, ensuring a positive impact on people's health and well-being, on its clients' performance, as well as on its own ecosystem.

Our services
are deployed in
43 countries
and 4 market
environments



Our activities to shape better everyday experiences at every moment in life



Inspiring Food offerings that meet the most unique needs

Sodexo's brand portfolio is a key driver of profitable and sustainable growth, able to meet consumer expectations in all geographical areas, stimulating preferences and improving satisfaction for all.

Sodexo continues its targeted investments by developing offers in line with consumer trends and uses, adapted to any type of environment.

Find our offers and brands on sodexo.com



KITCHEN WORKS.

Making eating well easy

- Nutritious, tasty, responsible and affordable food
- Dining spaces designed for energizing, socializing, and relaxing at work
- Services available 24/7, day and night



modern recipe

All day food for modern living

- Everyday delicious and healthy food
- Memorable workplace experiences
- Responsible, sustainable and accessible food



THE
good eating
CO.

Discover new depths of delicious

- Inviting environments and exceptional hospitality
- Dishes prepared by chefs with a twist on classic favorites
- Responsible, sustainable sourcing

Summary of performance

Data as of August 31, 2025

TOP EMPLOYER

426,000 employees and #2 France-based private employee worldwide

RESPONSIBLE LEADER

Only company in its sector to be A scored in CDP Climate ranking

ETHICAL COMPANY

Notably recognized among the “World’s Most Ethical Companies®” by the Ethisphere Institute

PIONEER OF DIVERSITY, EQUITY AND INCLUSION

Notably recognized by Equileap ranking, Workplace Pride Global Benchmark and Disability Equality Index®

DATA PROTECTION GUARANTEE

First company in its sector to obtain approval of the Binding Corporate Rules

Our fundamentals

Since 1966, guided by a founding mission, strong values and an entrepreneurial spirit, the women and men at Sodexo have served their clients and consumers.

Our mission

To improve the quality of life of our employees and those we serve, and contribute to the economic, social and environmental progress in the communities where we operate.

Our values

Service spirit
Team spirit
Spirit of progress



Our ethical principles

Loyalty
Respect for people
Transparency
Integrity

Choosing responsible growth

Being an employer of choice

In line with its founding mission, Sodexo has defined, on a global scale, the pillars of its **Employer Value Proposition** around 3 differentiating pillars:

Belong,
Act,
Thrive.

Belong to a team



Sodexo employees belong to a company that values them for who they are; where everyone is treated fairly, with respect, and can be themselves; where their ideas and opinions matter; a work environment where they feel good; a productive environment that creates value for everyone.

Act with purpose

Thrive in your own way

Choosing responsible growth

Being an employer of choice

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Act with purpose



Sodexo employees are motivated to make a difference through their everyday actions. They have the ability to put a smile on the faces of consumers and the opportunity to support people in their local community. Beyond their daily activities, they play a major role in implementing initiatives with a positive impact.

Thrive in your own way

Choosing responsible growth

Being an employer of choice

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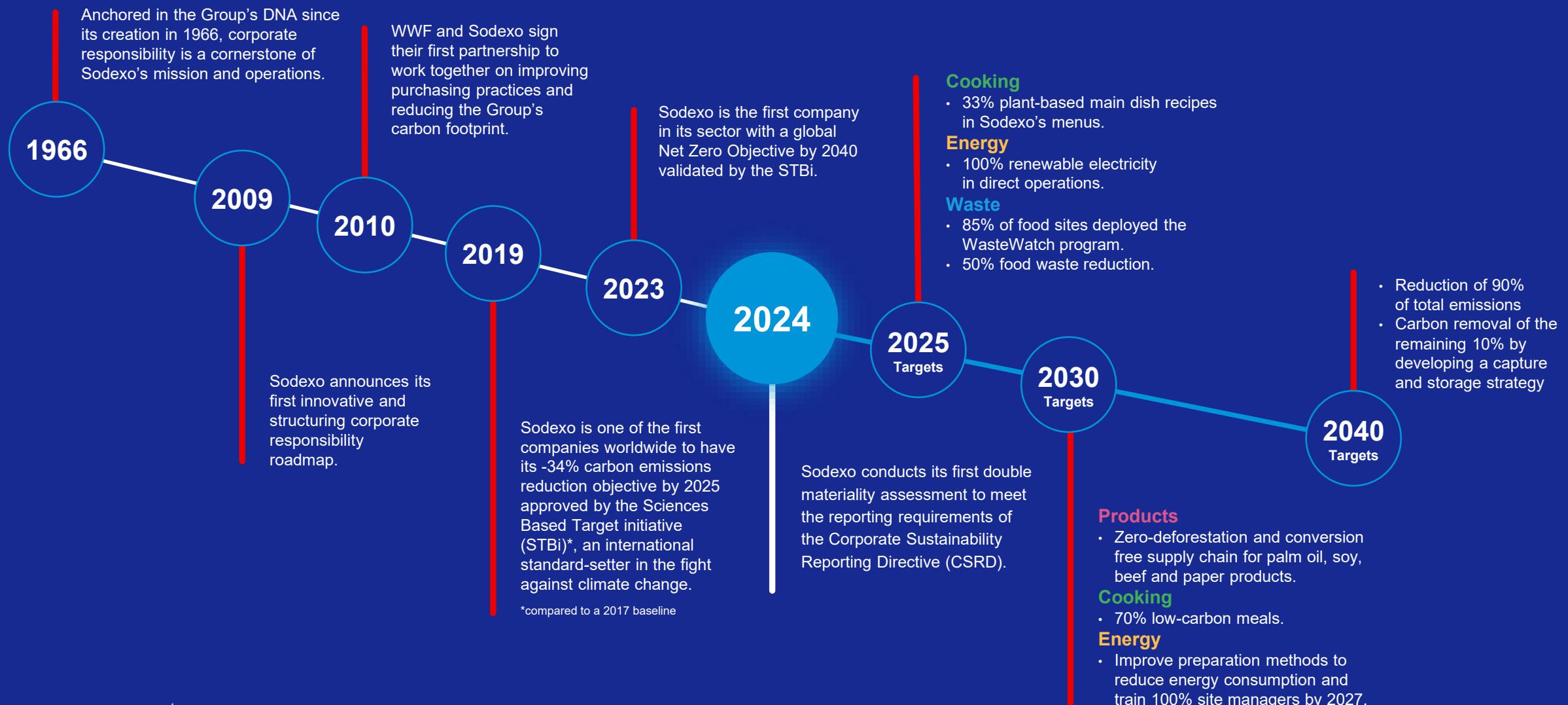
Act with purpose

Thrive in your own way



Sodexo provides its employees what they need to perform at their best; the tools to do their job well; the opportunity to learn new skills and discover their potential; and a culture where their health, safety and well-being are number one.

Sodexo's climate ambition



A societal impact with Stop Hunger

Since 1996 and the creation of Stop Hunger by Sodexo employees in the United States, the Group has been a key player in the fight against food insecurity and in supporting communities.

Stop Hunger, Sodexo's unique philanthropic cause, supported by thousands of Sodexo stakeholders including employees, clients, suppliers, and consumers, aims to sustainably alleviate hunger amongst the most vulnerable.



Learn more at stop-hunger.org

02

Sodexo Thailand

- A. Profile
- B. Integrated Facilities Management
- C. Innovation & Technology
- D. Credential Client References
- E. International Standard Compliance & Awards



Company's Profile

Sodexo Thailand was **established in 2004** to provide Integrated Facilities Management (IFM) services that help our clients **improve their quality of life and performance** across a wide range of business industries.



22

Years Established

2.2 bn

Baht
Revenue

3,800

Employees

>200
Operating Sites



83%

Staff Engagement Rate

Staff Engagement Rate
as of FY2025



Sodexo Thailand & Joint Venture

**Sodexo Services
(Thailand) Co., Ltd**

**Sodexo Security Guard
Services (Thailand) Co., Ltd**

Sodexo (Thailand) Co., Ltd

**Sodexo Amarit
(Thailand) Co., Ltd**

**Sodexo Amata
Services Co., Ltd**



Who We Are...

Sodexo Thailand in partnership with **Amata Facilities Services** has established a joint-venture company 'Sodexo Amata Services Limited', since 2015 to offer its services into industrial estates in Amata City Chonburi & Rayong.

Our Mission

"Providing World Class Integrated & Sustainable Facilities Services To Amata's Customers."



Amata Command Center (ACC)

Overview

ACC Overview

- 24/7 Operation with 3 Shifts
- Enhanced monitoring system with the latest video wall technology
- Smart Glass for the meeting room for uninterrupted operation during guest visits
- Digital and Analog Radio Communication
- Smart Access Control with LPR
- Smart Security with Analytic Cam
- Two Way comm. via Intercom
- Vehicle Monitoring with GPS
- Fire Alarm Monitoring with IoT



Our Clients

Partners who grow with us, every step of the way.



2015 - 2016

2017- 2018

2019 - 2020

2021- 2022

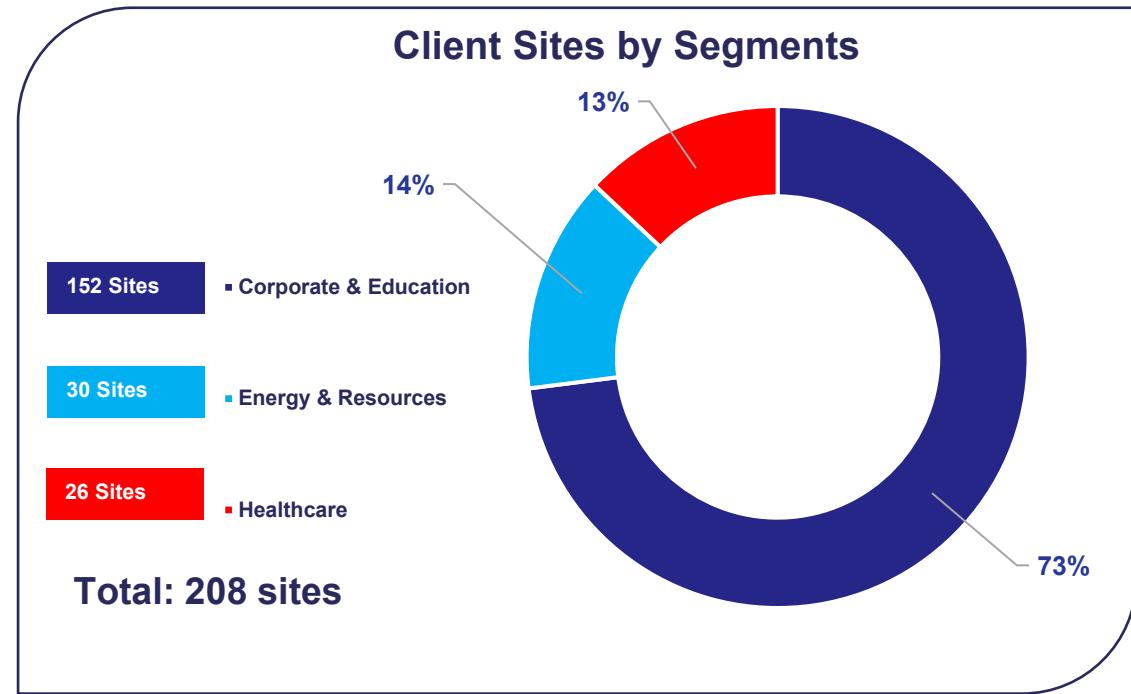
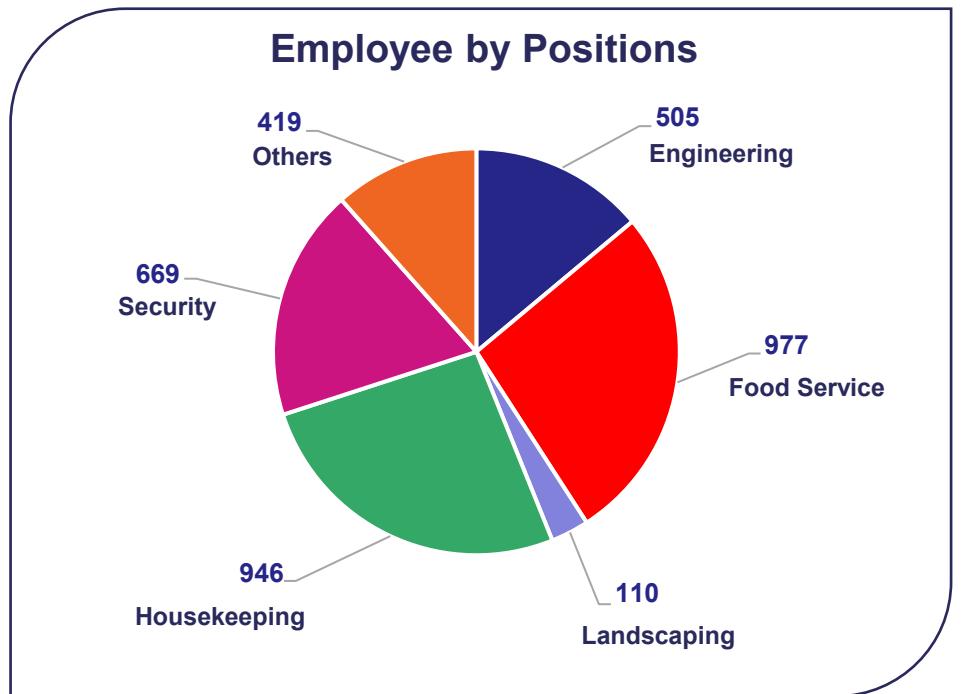
2023

2024

2025



Business & Administration Overview



Data as of Dec 2025



Integrated Facilities Management (IFM)

On Site Services

Integrated Facilities Management with Technology

Technical Services

- Mechanical & Electrical Maintenance
- HVAC System
- Plumbing & Sanitization
- Building Fabric Maintenance
- Building Services/Handyman
- Project Management
- Environment / Waste Management
- Energy Management
- Clinical Technology Management (CTM)
- Lift and Escalator

Soft Services

- Security
- Housekeeping
- Reception & Helpdesk
- Landscaping
- Mailroom & Courier Services
- Laundry, Uniform & Linen Management
- Pest Control & Hygiène
- Inventory Control

Food Management Services

- Catering
- Staff Cafeteria
- Inpatient Dining (IPD)
- Halal Dining
- Kitchen Design and Construction
- Executive Dining
- Coffee & Tea Corners
- Vending Services
- Pantry Services
- Special Events and Functions
- Restaurants



Innovation & Technology

Service Operation

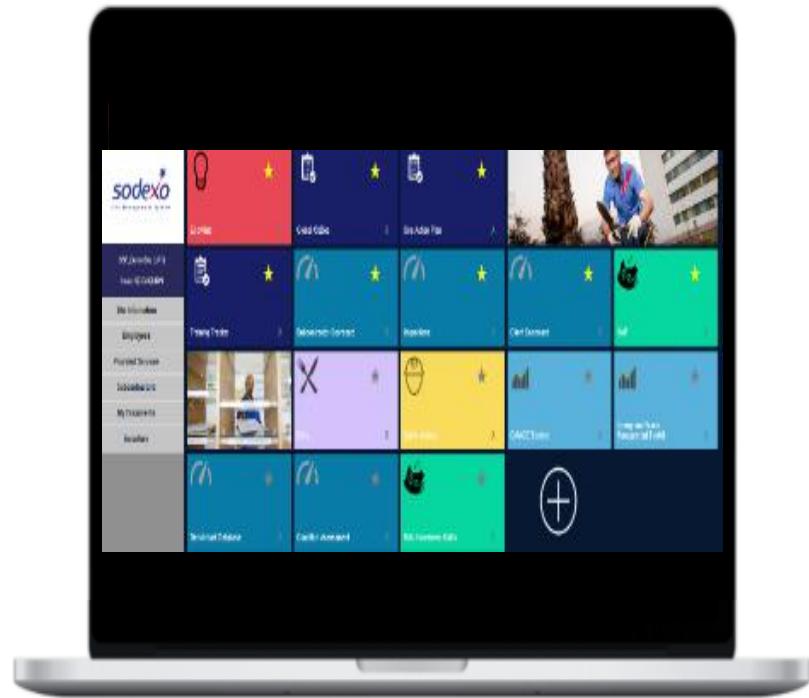
Facilities & Technical Service

Maximo Software



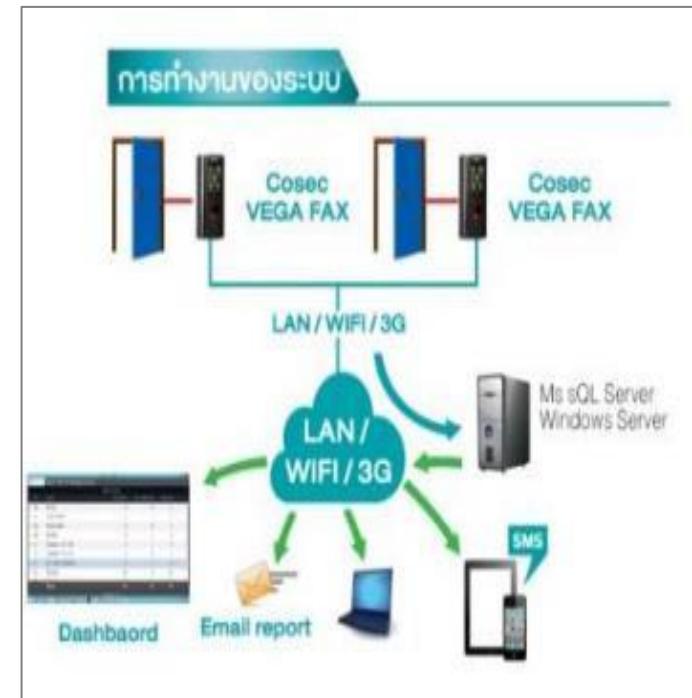
Housekeeping Service

Site Management System (SMS)



Security Service

Cloud Time



Innovation & Technology Partnerships

- Partnership with reputable and expert Solar Energy providers “Green Yellow”, “Constant Energy”, and “Energreen”.
- Partnership with management and technology consulting services and solutions leading provider “SCG”.
- Provide suitable solutions to clients’ business.



Smart Green Building

The Smart Green Building is all about enhancing management systems by utilizing innovative technology, to the benefit and demand of its occupants.

Sensor Technology

- Space Occupancy Sensor
- Automatic Door
- Air Conditioner Sensor

Wireless Technology

- Digital Signage
- LCD, LED Display
- Monitor
- Projector



Energy-Efficient Technology

- Mirror Wall
- Automatic Dimmer
- Insulation

Facilities Technology

- Access Control
- Face-recognition system
- Fire & Emergency Alarm

Benefits of the Smart Green Building

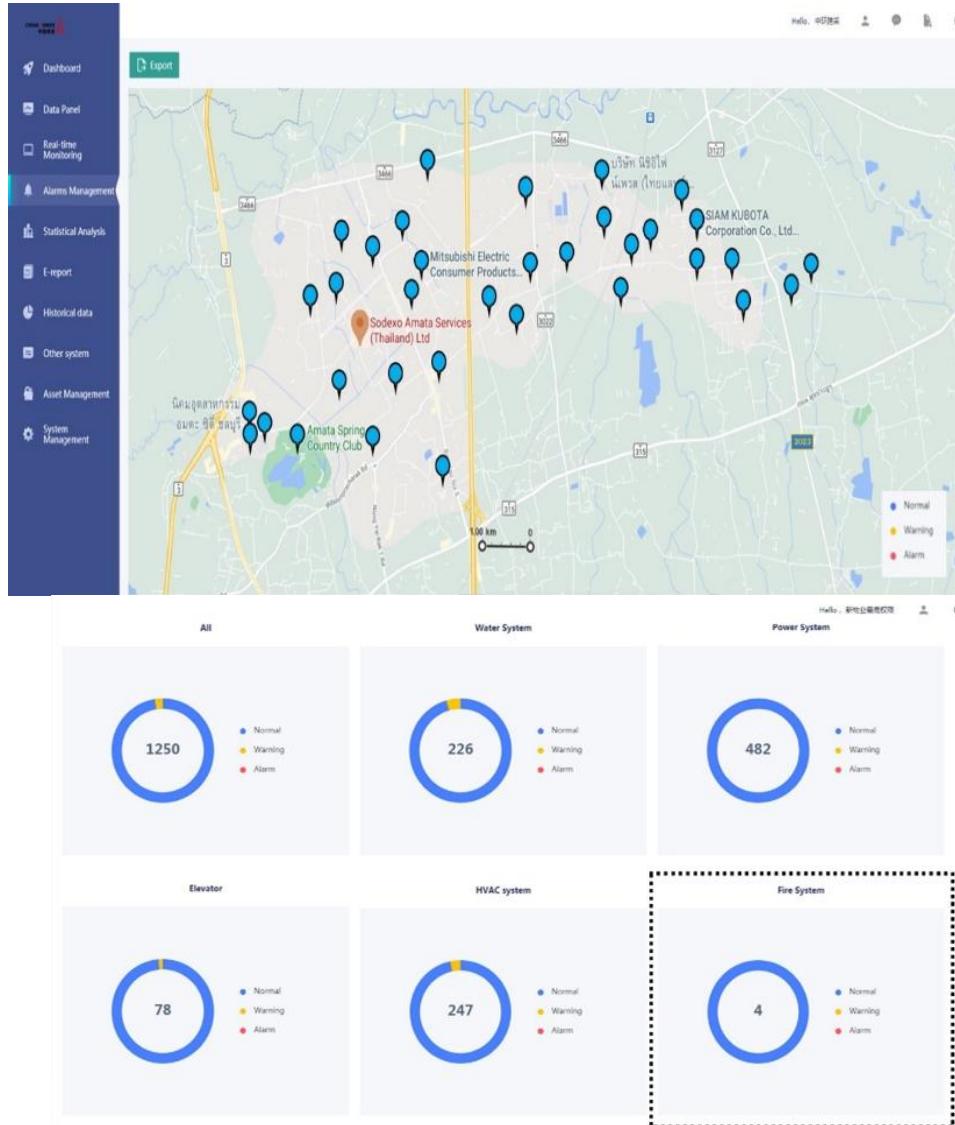
The Smart Green Building System is designed to adapt to the usage of the occupants for maximum efficiency. Additionally, it also helps to save energy and reduce expenses, for instance

- Using a heat detector system to turn on electric equipment where there are occupants
- Using of data analytic system to help find a more efficient way to save energy
- Using a predictive maintenance system to lessen unnecessary repair or replace new equipment



Wireless Monitoring System

Fire Alarm and Temperature Sensor



The Fire Alarm and Temperature sensor monitoring system is developed and monitored by the Amata Command Center (ACC) which is in coordination with the Fire Station at all times. In the case of the fire alarm, the ACC will immediately notify the Fire station. The direct coordination between the Fire Alarm and Temperature Sensor, Amata Command Center and the Fire Station ensure that our users are attended to immediately if a fire occurs.

Product Benefit

- Real time monitoring 24/7 via the Amata Command Center
- Alarm Management and Scheduled E- Report
- Statistical Analysis and Historical Data on demand
- Reduce the risk of communication and coordination with Fire Stations

Wireless Monitoring System

Temperature Monitoring Sensor



The Temperature Monitoring Sensor monitors the ambient temperature and humidity in real time. With adjustable alarm threshold, it can be applied to different scenarios that requires environmental monitoring. This Temperature Monitoring Sensor users to opportunity to install a preventive measure to safeguard rooms from possible moisture damage, wood rot, mold etc.

Product Benefit

- Monitoring the relative humidity in the storage rooms to prevents moisture damage, mold, wood rot and mildew growth.
- Prevents corrosion, electro-migration, short circuiting from high humid condition in electrical room.
- Monitors the ambient temperature & humidity in the atrium area of the building to control the comfort level of occupants.

Wireless Monitoring System

Water Leakage sensor



Water Leak Sensor is a low power dry contact sensor which uses electrodes to detect the leak water and generate dry contact signal, report immediately once it detects the leak water. Example of used cases; elevator pit, computer room air conditioning water tray and other water immersion monitoring. This Water Leak Sensor prevents the possibility of water leak damage in various areas and gives immediate updates.

Product Benefit

- Detecting water leakage in water pipe room. This can be used to generate alarm to warn FM team to close the valve to prevent damages
- Detecting water leakage in the elevator pit to prevent possible damages

Our Smart Technology Credential Clients



**SMART
TECHNOLOGY
LOCAL
CLIENTS**

Our Credential Clients



GLOBAL & REGIONAL CLIENTS



LOCAL CLIENTS

International Standard Compliance & Awards

Member of
Dow Jones
Sustainability Indices
Powered by the S&P Global CSA

Sodexo S.A.
Restaurants & Leisure Facilities

Sustainability
Yearbook Member
S&P Global Corporate Sustainability
Assessment (CSA) Score 2023

S&P Global CSA Score 2023: 60/100
Score date: February 7, 2023.
The S&P Global Corporate Sustainability Assessment (CSA) Score is the S&P
Global ESG Score without the inclusion of any modeling approaches.
Position and scores are industry specific and reflect exclusion screening criteria.
Learn more at <https://www.spglobal.com/esg/csa/yearbook/methodology/>

S&P Global

Sustainable1



FTSE4Good

ecovadis



SMETA | **Sedex**

SMETA the Sedex Members Ethical Trade Audit



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