



Overview 2025

# Leader in sustainable food Designer of valued experiences

# Summary

**01**

Sodexo Global

**02**

Sodexo Thailand

# 01

## Sodexo Global

- A. Profile
- B. Ambition
- C. Services
- D. Values





Founded in Marseille in 1966 by Pierre Bellon, Sodexo has developed a unique responsible business model and an integrated service offering that creates value for all its stakeholders.

Since its creation, Sodexo's founding mission has positioned the company as a pioneer to meet the challenges of everyday life.

The Group stands out for its independence, its founding family shareholding and its business model.

Through its Food and Facilities Management services, it strives to be the world leader in sustainable food and valued experiences.



24.1

billion euros  
consolidated  
revenues

8.3

billion euros  
in market  
capitalization  
(as of October 22, 2025)



43

countries

80

million consumers  
served daily

27,000

client sites

#2 of August 31, 2025

France-based private  
employer worldwide\*

426,000

employees

80%

employee  
engagement rate



Key figures as of August 31, 2025

\* 2025 Forbes Global 2000 ranking

# The world leader in sustainable food and valued experiences, at every moment in life.

With a detailed knowledge of consumer needs and analysis of demographic, social, environmental, economic and technological changes, Sodexo supports its clients in understanding the challenges they face and responds to them with appropriate services.



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# Our Food and Facilities Management services





# Food services to make nutrition and taste available to all

A key player in the Food services market, its historic business, Sodexo offers a wide range of services every day to provide everyone with a tasty and quality food experience that meets their needs and expectations: a personalized, responsible and digital offering.

**Expert in Food service, Sodexo offers healthy, balanced and varied meals every day, inspired by the latest culinary trends.**



# Inspiring Food offerings that meet the most unique needs

Sodexo's brand portfolio is a key driver of profitable and sustainable growth, able to meet consumer expectations in all geographical areas, stimulating preferences and improving satisfaction for all.

**In line with its 2025 strategic plan, Sodexo continues its targeted investments by developing offers in line with consumer trends and uses, adapted to any type of environment.**



## KITCHEN WORKS.

### Making eating well easy

- Nutritious, tasty, responsible and affordable food
- Dining spaces designed for energizing, socializing, and relaxing at work
- Services available 24/7, day and night



### modern recipe

### All day food for modern living

- Everyday delicious and healthy food
- Memorable workplace experiences
- Responsible, sustainable and accessible food





# Facilities Management services for valued experiences

Our expertise combines reception, hospitality and cleaning services (*soft FM*) and infrastructure maintenance services (*hard FM*).

This two-fold expertise enables us to optimize the consumer experience by improving their satisfaction and well-being while also ensuring an optimal use of our resources, as well as those of our clients.





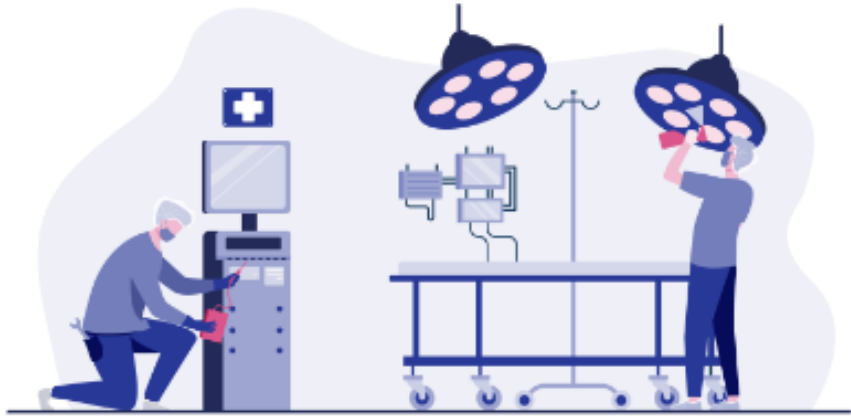
# Targeted growth in Facility Management services

In a fragmented market, Sodexo is implementing a targeted growth strategy to developing its Facilities Management services, focusing particularly on complementarity with Food services to create quality experiences for consumers and support its clients' operational efficiency.



**ENRICHING THE FOOD EXPERIENCE  
WITH GUEST SERVICES**

- **Occupant Experience Services** (hospitality, reception, concierge, indoor comfort and air quality management)
- **Attractiveness of spaces** (dynamic cleaning, design and advisory services on management and modularity of spaces)
- **Sustainable Working Environment** (energy & water resources management, Net Zero trajectory)



**DEVELOPING HIGH-VALUE SERVICES  
DESIGNED FOR EACH ENVIRONMENT**

- **Smart buildings** (offices, production units)
- **Installations in sensitive environments** (data centers, etc.)
- **Cutting-edge technologies** for laboratories and healthcare environments
- **Infection prevention solutions**



**Our expertise  
is deployed in  
45 countries  
and 4 market  
environments**





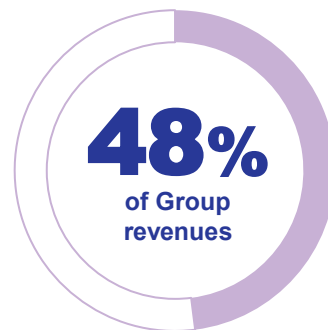
# Work

BUSINESS &  
ADMINISTRATIONS

GOVERNMENT  
& AGENCIES

ENERGY &  
RESOURCES

**Sodexo creates valued work experiences** that boost the engagement, well-being and productivity of its clients' employees. Through its services and its ecosystem of solutions adapted to different types of sites (offices, production sites, extreme environments, etc.), Sodexo supports companies and public institutions in designing and offering welcoming food experiences and work environments.



**€3,036m** in North America  
(+11.8% organic growth)

**€4,681m** in Europe  
(+5.3% organic growth)

**€3,694m** in APMEA, Brazil and Latin America  
(+6.9% organic growth)

**> 10,300**  
sites



Datas as of August 31, 2024

## AMONG OUR CLIENTS:





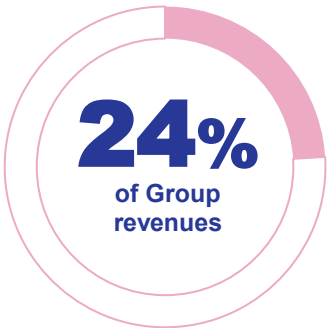


# Heal

HEALTHCARE

SENIORS

**Sodexo offers essential services throughout the care continuum**, in clinics, hospitals or retirement homes: patient, resident and employee nutrition, retail, medical equipment maintenance, cleaning and infection control. These services aim to make easier and more personalized care pathways and contributing to the proper functioning of healthcare establishments.



**€3,411m** in North America  
(+5.1% organic growth)

**€1,885m** in Europe  
(+6.1% organic growth)

**€337m** in APMEA, Brazil and Latin America  
(+3.6% organic growth)

**> 5,150**  
sites

AMONG OUR CLIENTS:





# Learn

SCHOOLS    UNIVERSITIES

**Sodexo supports institutions in setting up a fulfilling educational environment and improving the attractiveness** of schools and campuses. The Group offers Food services, which contribute to the nutritional education of younger generations, as well as Facilities Management services and supports its clients with their infrastructure design and renovation projects.



**€3,236m** in North America  
(+4.2% organic growth)

**€1,132m** in Europe  
(+6.9% organic growth)

**€162m** in APMEA, Brazil and Latin America  
(+11.2% organic growth)

**> 4,000**  
sites



Datas as of August 31, 2024

## AMONG OUR CLIENTS:



**Yvelines**  
Le Département



**WELLINGTON  
COLLEGE**



**WESTMINSTER  
COLLEGE**



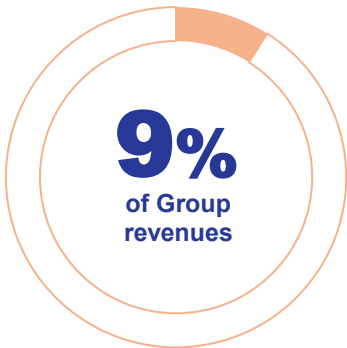
**Mississippi University  
for Women**  
FOUNDED 1884 COEDUCATIONAL SINCE 1982



# Play



Sodexo Live! offers its clients a collection of tailor-made food, venue marketing and event ticketing services, in cultural destinations, stadiums and arenas, conference and convention centers, airport lounges and international events, helping to transform consumer experiences into unforgettable memories.



€1,428m  
in North America  
€750m  
in Europe  
€46m  
in APMEA, Brazil  
and Latin America

40,000  
employees  
> 500  
sites

Catering & Hospitality

Travel & Hospitality Ticketing

Venue Sales

Retail food services

Retail merchandising

Design & Space management consultancy

## AMONG OUR CLIENTS:



Datas as of  
August 31, 2024



# Summary of performance

## TOP EMPLOYER

423,000 employees and  
#1 France-based private  
employee worldwide

## RESPONSIBLE LEADER

Only company in its  
sector to be A scored  
in CDP Climate ranking

## ETHICAL COMPANY

Notably recognized among  
the “World’s Most Ethical  
Companies®” by the  
Ethisphere Institute

## PIONEER OF DIVERSITY, EQUITY AND INCLUSION

Notably recognized by  
Equileap ranking,  
Workplace Pride Global  
Benchmark and Disability  
Equality Index®

## DATA PROTECTION GUARANTEE

First company in  
its sector to obtain  
approval of the Binding  
Corporate Rules

Datas as of August 31, 2024



# Our fundamentals

Since 1966, guided by a founding mission, strong values and an entrepreneurial spirit, the women and men at Sodexo have served their clients and consumers.

## Our mission

To improve the quality of life of our employees and those we serve, and contribute to the economic, social and environmental progress in the communities where we operate.



## Our values

- Service spirit
- Team spirit
- Spirit of progress



## Our ethical principles

- Loyalty
- Respect for people
- Transparency
- Integrity

# Choosing responsible growth

## Being an employer of choice

In line with its founding mission, Sodexo has defined, on a global scale, the pillars of its **Employer Value Proposition** around 3 differentiating pillars:

**Belong,**  
**Act,**  
**Thrive.**



### Belong to a team



**Sodexo employees belong to a company that values them for who they are;** where everyone is treated fairly, with respect, and can be themselves; where their ideas and opinions matter; a work environment where they feel good; a productive environment that creates value for everyone.

### Act with purpose

### Thrive in your own way



# Choosing responsible growth

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**Thrive.**

### Belong to a team

### Act with purpose



**Sodexo employees are motivated to make a difference through their everyday actions.** They have the ability to put a smile on the faces of consumers and the opportunity to support people in their local community. Beyond their daily activities, they play a major role in implementing initiatives with a positive impact.

### Thrive in your own way

# Choosing responsible growth

## Being an employer of choice

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**Belong,**  
**Act,**  
**Thrive.**

**Belong to a team**

**Act with purpose**

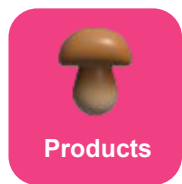
**Thrive in your own way**



**Sodexo provides its employees what they need to perform at their best;** the tools to do their job well; the opportunity to learn new skills and discover their potential; and a culture where their health, safety and well-being are number one.

# Our climate strategy

In line with its ambition, Sodexo is going even further by committing to a gradual and profound transformation of its activities and by mobilizing its entire ecosystem around four drivers.



The Group is promoting local and sustainable farming practices and supporting its suppliers' efforts to reduce their carbon emissions, in particular by continuing to give priority to the development of local sourcing and short supply chains.

> **2030**

Setting up a global deforestation- and conversion-free supply chain.



Sodexo has developed a definition of "low-carbon" meals, as one whose production generates 0.9kg CO<sub>2</sub>e or less. Drawing on the passion and expertise of its teams, Sodexo is designing new recipes.

**70%**

of main dishes labelled "low-carbon" by 2030.



Sodexo's efforts to reduce emissions generated by its operations have a direct impact on its clients' emissions. Sodexo supports them in optimizing on-site energy use through less energy-intensive preparation methods and training on-site teams on these issues by 2027.

**100%**

of renewable electricity in direct operations by 2025.



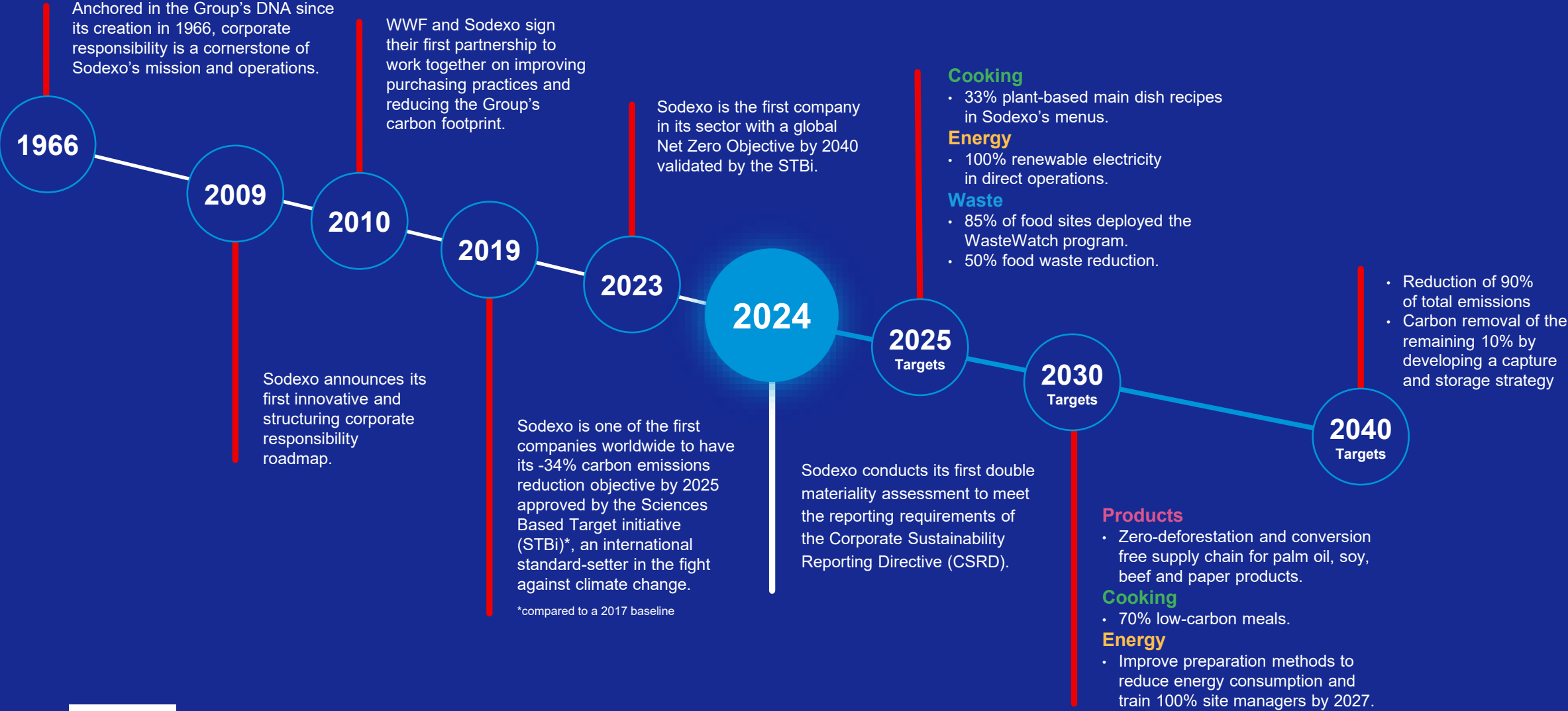
To reduce food waste, Sodexo is intensifying its efforts by expanding the deployment of its WasteWatch program and is maintaining its involvement as a founding member of the International Food Waste Coalition (IFWC) and as a member of the Champions 12.3 coalition.

**85%**

of food service sites will deploy the WasteWatch program by 2025.



# Sodexo's climate ambition



# A societal impact with Stop Hunger

Since 1996 and the creation of Stop Hunger by Sodexo employees in the United States, the Group has been a key player in the fight against food insecurity and in supporting communities.

Stop Hunger, Sodexo’s unique philanthropic cause, supported by thousands of Sodexo stakeholders including employees, clients, suppliers, and consumers, aims to sustainably alleviate hunger amongst the most vulnerable.



Learn more at [stop-hunger.org](https://stop-hunger.org)

# 02

## Sodexo Thailand

- A. Company's Profile
- B. Integrated Facilities Management
- C. Innovation & Technology
- D. Credential Client References
- E. International Standard Compliance & Awards





# Company's Profile

Sodexo Thailand was **established in 2004** to provide Integrated Facilities Management (IFM) services that help our clients **improve** their **quality of life and performance** across a wide range of business industries.



21

Years Established

2.2bn

Baht  
Revenue

3,800

Employees

>200

Operating Sites



83%

Staff Engagement Rate

Staff Engagement Rate  
as of FY2025



# Sodexo Thailand & Joint Venture

**Sodexo Services  
(Thailand) Co., Ltd**

**Sodexo Security Guard  
Services (Thailand) Co., Ltd**

**Sodexo (Thailand) Co., Ltd**

**Sodexo Amarit  
(Thailand) Co., Ltd**

**Sodexo Amata  
Services Co., Ltd**



## Who We Are...

**Sodexo Thailand** in partnership with **Amata Facilities Services** has established a joint-venture company ‘**Sodexo Amata Services Limited**’, since **2015** to offer its services into industrial estates in Amata City Chonburi & Rayong.

## Our Mission

“**Providing** World Class Integrated & Sustainable Facilities Services To Amata’s Customers.”





# Amata Command Center (ACC)

## Overview

### ACC Overview

- 24/7 Operation with 3 Shifts
- Enhanced monitoring system with the latest video wall technology
- Smart Glass for the meeting room for uninterrupted operation during guest visits
- Digital and Analog Radio Communication
- Smart Access Control with LPR
- Smart Security with Analytic Cam
- Two Way comm. via Intercom
- Vehicle Monitoring with GPS
- Fire Alarm Monitoring with IoT





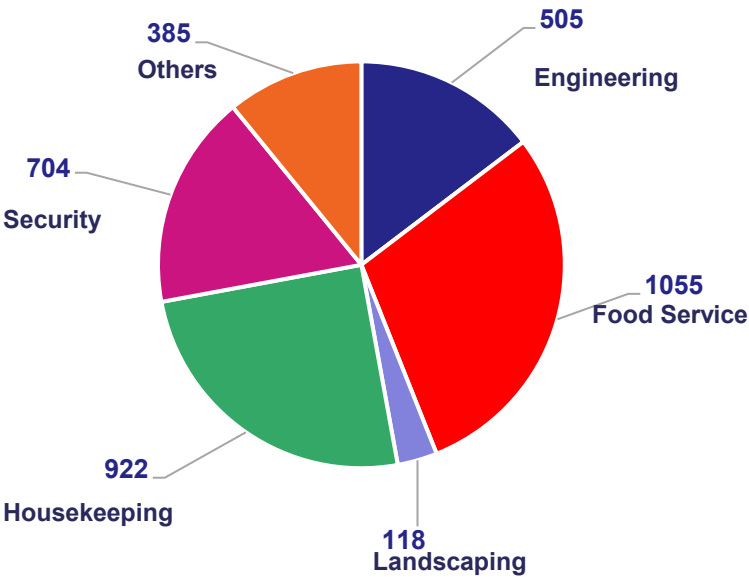
# Our Clients

2015 - 2016	2017 - 2018	2019 - 2020	2021 - 2022	2023	2024
 Essilor  NGA  AMATA POSSIBILITIES HAPPEN	 Triumph Group, Inc.  Monde Nissin  BOSCH  BASF We create chemistry	 FXL Fax Lite  SOL sumisho global logistics  SYNERGY  DAIKYO  DUCATI  FUJILLOY  AUTO METAL CO., LTD. In Quality, we trust by MORY  NTT DATA Trusted Global Innovator	 beko  Auto Alliance THAILAND  Revima  azbil Azbil Corporation  oerlikon balzers  FUJILLOY  FREUDENBERG INNOVATING TOGETHER  GRIND-X OKAMOTO PRECISION SYSTEMS Okamoto  DAIHO JUKI	 MONEXCO  NSK  Kao  KYB  B.GRIMM SINCE 1878  hotel nikko bangkok  dic	 WELLA THAI AUTOMOTIVE & APPLIANCES LTD.  TAAL THAI AUTOMOTIVE & APPLIANCES LTD.  MAGNA  monami  MAJEND M/KCS CO., LTD. A TOPPAN COMPANY

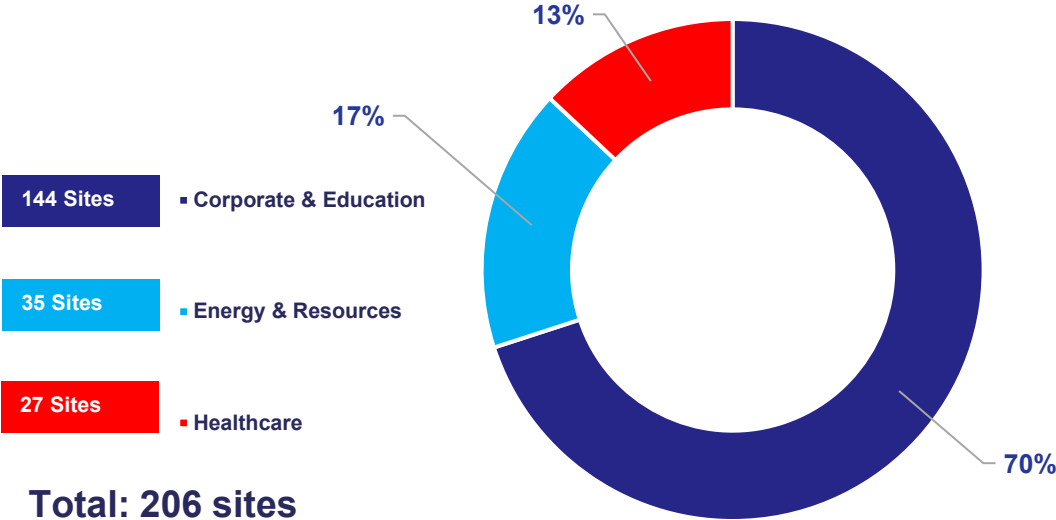


# Business & Administration Overview

Employee by Positions



Client Sites by Segments



Data as of Jun 2025



# Integrated Facilities Management (IFM)

## On Site Services

### Integrated Facilities Management with Technology

#### Technical Services

- Mechanical & Electrical Maintenance
- HVAC System
- Plumbing & Sanitization
- Building Fabric Maintenance
- Building Services/Handyman
- Project Management
- Environment / Waste Management
- Energy Management
- Clinical Technology Management (CTM)
- Lift and Escalator

#### Soft Services

- Security
- Housekeeping
- Reception & Helpdesk
- Landscaping
- Mailroom & Courier Services
- Laundry, Uniform & Linen Management
- Pest Control & Hygiène
- Inventory Control

#### Food Management Services

- Catering
- Staff Cafeteria
- Inpatient Dining (IPD)
- Halal Dining
- Kitchen Design and Construction
- Executive Dining
- Coffee & Tea Corners
- Vending Services
- Pantry Services
- Special Events and Functions
- Restaurants





# Innovation & Technology

## Service Operation

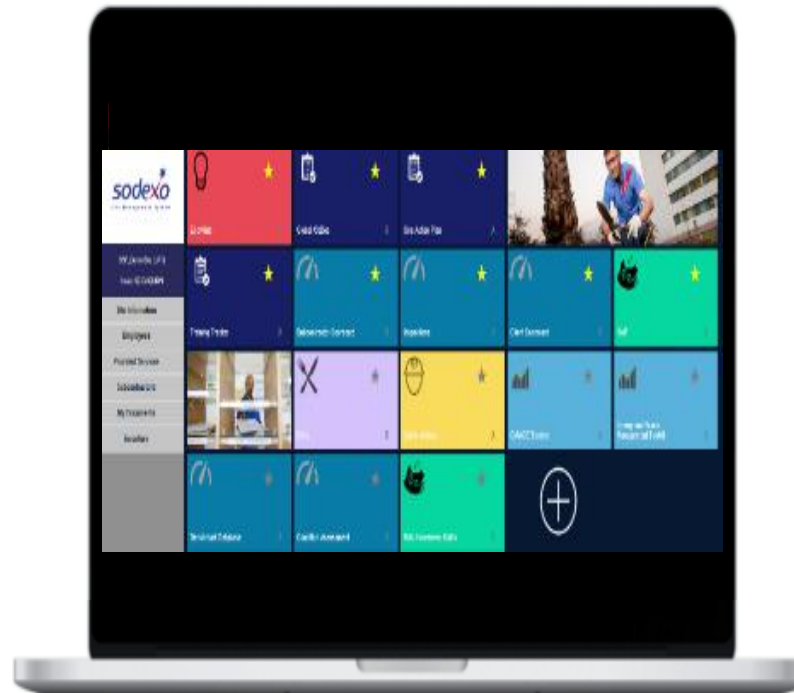
## Facilities & Technical Service

**Maximo  
Software**



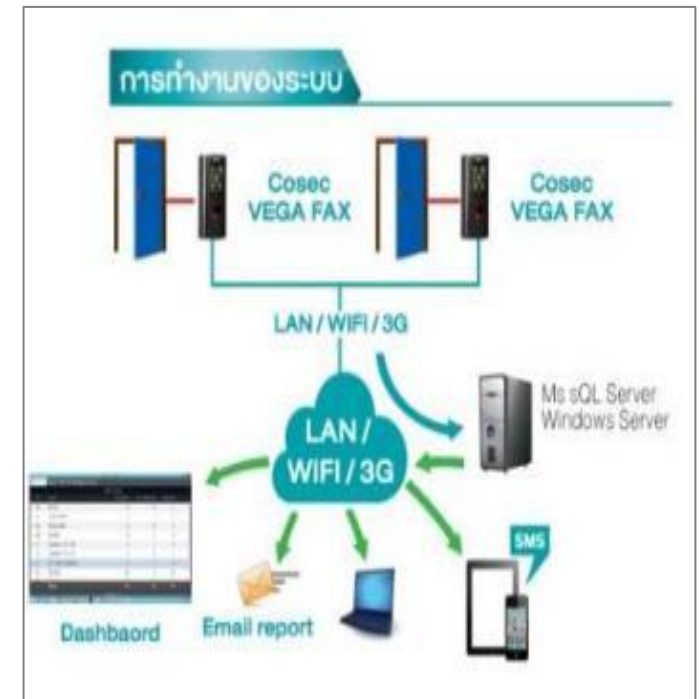
# Housekeeping Service

## Site Management System (SMS)



## Security Service

## Cloud Time



# Innovation & Technology Partnerships

- Partnership with reputable and expert Solar Energy providers “Green Yellow”, “Constant Energy”, and “Energreen”.
- Partnership with management and technology consulting services and solutions leading provider “SCG”.
- Provide suitable solutions to clients’ business.



# Smart Green Building

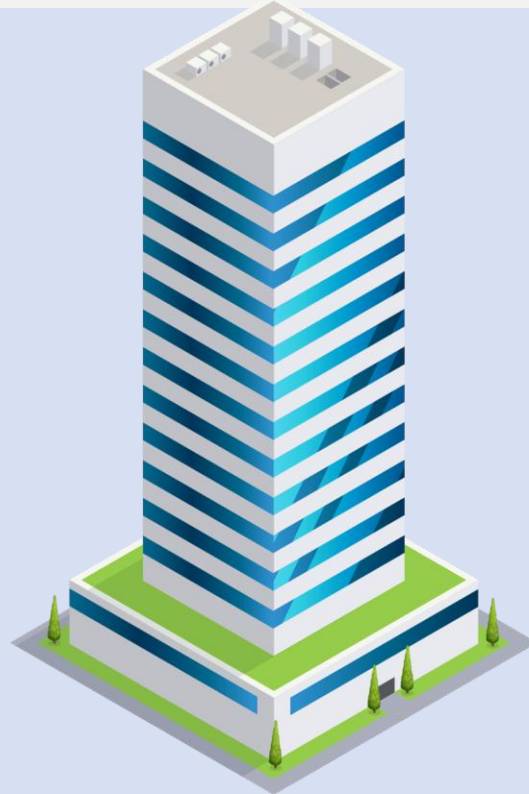
The Smart Green Building is all about enhancing management systems by utilizing innovative technology, to the benefit and demand of its occupants.

## Sensor Technology

- Space Occupancy Sensor
- Automatic Door
- Air Conditioner Sensor

## Wireless Technology

- Digital Signage
- LCD, LED Display
- Monitor
- Projector



## Energy-Efficient Technology

- Mirror Wall
- Automatic Dimmer
- Insulation

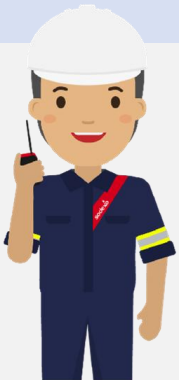
## Facilities Technology

- Access Control
- Face-recognition system
- Fire & Emergency Alarm

## Benefits of the Smart Green Building

The Smart Green Building System is designed to adapt to the usage of the occupants for maximum efficiency. Additionally, it also helps to save energy and reduce expenses, for instance

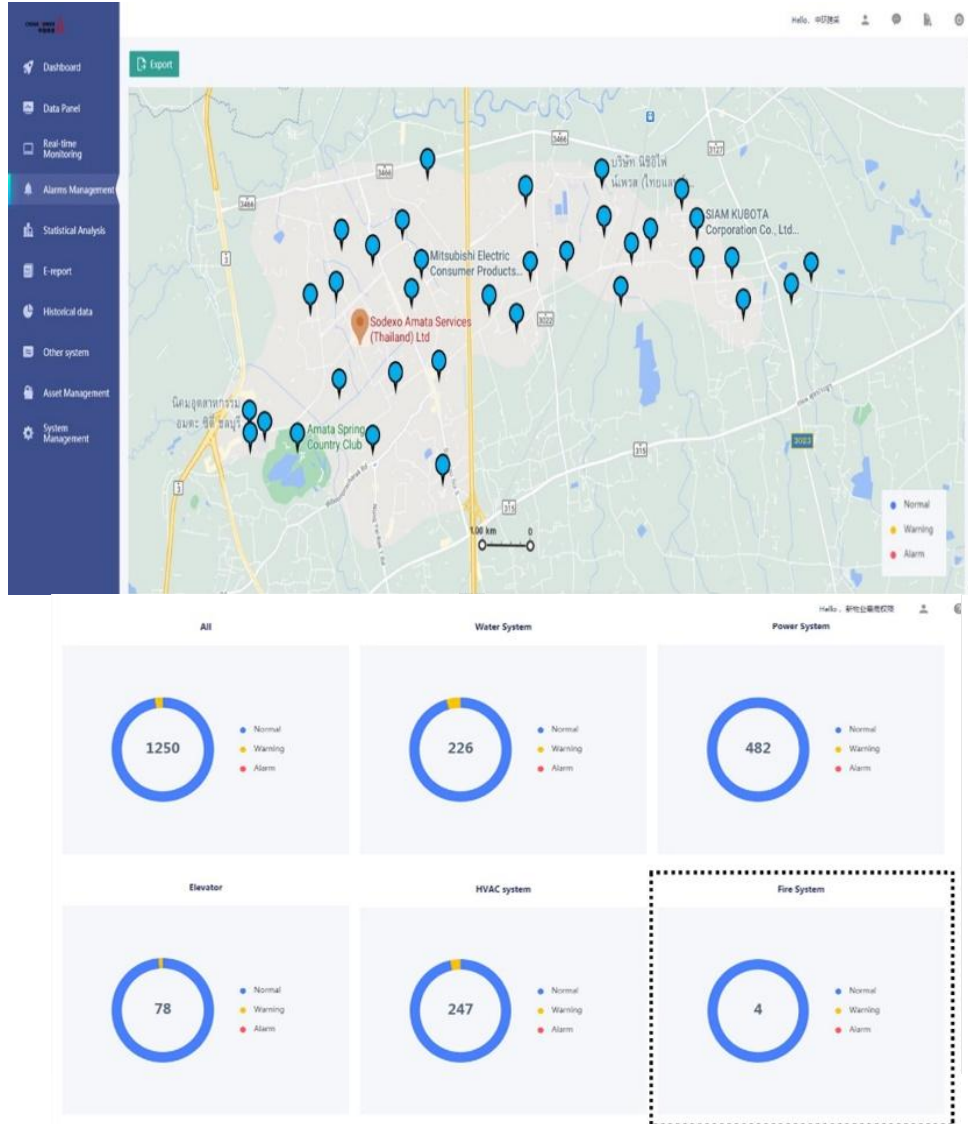
- Using a heat detector system to turn on electric equipment where there are occupants
- Using of data analytic system to help find a more efficient way to save energy
- Using a predictive maintenance system to lessen unnecessary repair or replace new equipment





# Wireless Monitoring System

## Fire Alarm and Temperature Sensor



The Fire Alarm and Temperature sensor monitoring system is developed and monitored by the Amata Command Center (ACC) which is in coordination with the Fire Station at all times. In the case of the fire alarm, the ACC will immediately notify the Fire station. The direct coordination between the Fire Alarm and Temperature Sensor, Amata Command Center and the Fire Station ensure that our users are attended to immediately if a fire occurs.

### Product Benefit

- Real time monitoring 24/7 via the Amata Command Center
- Alarm Management and Scheduled E- Report
- Statistical Analysis and Historical Data on demand
- Reduce the risk of communication and coordination with Fire Stations



# Wireless Monitoring System

## Temperature Monitoring Sensor



The Temperature Monitoring Sensor monitors the ambient temperature and humidity in real time. With adjustable alarm threshold, it can be applied to different scenarios that requires environmental monitoring. This Temperature Monitoring Sensor users to opportunity to install a preventive measure to safeguard rooms from possible moisture damage, wood rot, mold etc.

### Product Benefit

- Monitoring the relative humidity in the storage rooms to prevents moisture damage, mold, wood rot and mildew growth.
- Prevents corrosion, electro-migration, short circuiting from high humid condition in electrical room.
- Monitors the ambient temperature & humidity in the atrium area of the building to control the comfort level of occupants.

# Wireless Monitoring System

## Water Leakage sensor



Water Leak Sensor is a low power dry contact sensor which uses electrodes to detect the leak water and generate dry contact signal, report immediately once it detects the leak water. Example of used cases; elevator pit, computer room air conditioning water tray and other water immersion monitoring. This Water Leak Sensor prevents the possibility of water leak damage in various areas and gives immediate updates.

### Product Benefit

- Detecting water leakage in water pipe room. This can be used to generate alarm to warn FM team to close the valve to prevent damages
- Detecting water leakage in the elevator pit to prevent possible damages

# Our Smart Technology Credential Clients



AMATA (Phase6  
Data Center Area /  
Amata Service  
Center)



OTA Techno Park



Revima



Amata Spring Golf Club

**SMART  
TECHNOLOGY  
LOCAL  
CLIENTS**

# Our Credential Clients



GLOBAL & REGIONAL CLIENTS



LOCAL CLIENTS



# International Standard Compliance & Awards

Member of  
**Dow Jones  
Sustainability Indices**  
Powered by the S&P Global CSA

Sodexo S.A.  
Restaurants & Leisure Facilities

**Sustainability  
Yearbook Member**

S&P Global Corporate Sustainability  
Assessment (CSA) Score 2023

S&P Global CSA Score 2023: 60/100  
Score date: February 7, 2024  
The S&P Global Corporate Sustainability Assessment (CSA) Score is the S&P  
Global ESG Score without the inclusion of any modeling approaches.  
Position and scores are industry specific and reflect exclusion screening criteria.  
Learn more at <https://www.spglobal.com/esg/csa/yearbook/methodology/>

S&P Global

 Sustainable1



ecovadis



**SMETA** | **Sedex**  
SMETA the Sedex Members Ethical Trade Audit



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